

LICENSED EMPLOYEE EARLY RETIREMENT AGREEMENT

Bondurant-Farrar Community School District (the "School District") and _____
("_____") agree as follows:

1. In consideration of the benefits to be provided to him/her in accordance with the Early Retirement Plan, _____ agrees to immediately sign and submit a letter of resignation to be effective on _____, 202__.
2. _____ is advised that he/she has the right to consult with an attorney prior to signing this Agreement.
3. _____ hereby releases and discharges the School District, the Board of Directors of the School District, and any and all officers, employees, representatives or agents of the School District from any and all liability whatsoever including all claims, demands, or causes of action, including claims under the federal Age Discrimination in Employment Act and Older Workers Benefit Protection Act which he/she has or may ever claim to have by reason of his/her employment with the School District and the termination of his/her employment relationship with the School District.
4. _____ agrees that he/she will not apply for and will not be entitled to any re-employment by the District in any full-time or part-time capacity, but that he/she may be eligible for temporary assignments. If the District chooses to offer another position of employment in the future, however, this Agreement need not prevent such re-employment.
5. _____ agrees that this Agreement is entered into freely and voluntarily and solely in reliance upon his/her own knowledge, belief and judgment and not upon representations made by the School District or others on its behalf.
6. _____ shall have up to 45 days to consider this Agreement and, once approved and signed, he/she shall have up to 7 days to revoke this Agreement in writing. Thereafter, this Agreement will be effective once approved by the Board.

Bondurant-Farrar Community School District

By: _____

(Employee)

Date: _____ Date: _____