

## EQUAL EDUCATIONAL OPPORTUNITY

It is the policy of the Bondurant-Farrar Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact:

Equity Coordinator: Chad Carlson  
300 Garfield Street SW  
Bondurant, IA 50035  
515-967-7819

The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

Legal Reference:       20 U.S.C. §§ 1221 et seq.  
                              20 U.S.C. §§ 1681 et seq.  
                              20 U.S.C. §§ 1701 et seq.  
                              29 U.S.C. § 206 et seq.  
                              29 U.S.C. § 794  
                              42 U.S.C. §§ 2000d and 2000e.  
                              42 U.S.C. §§ 12101 et seq.  
                              34 C.F.R. Pt. 100.  
                              34 C.F.R. Pt. 104.  
                              Iowa Code §§ 216.6; 216.9; 256.11; 280.3.  
                              281 I.A.C. 12.

Cross Reference:       101     Educational Philosophy of the School District  
                              401.1   Equal Employment Opportunity  
                              500     Objectives for Equal Educational Opportunities for Students  
                              506.1   Student Records

**Adopted:**           04/10/1995  
**Reviewed:**       01/11/1999; 11/12/2001; 01/10/2005; 11/12/2007; 03/12/2012; 01/27/2014; 2/27/2017  
**Revised:**       02/08/1999; 12/10/2001; 02/14/2005; 12/10/2007; 04/09/2012; 01/27/2014; 2/27/2017